## **Policy Section 3**

## **Section 3.1: Consultants**

All paid consultants must be approved by the XLR8 STEM Academy Director prior to the consultant being hired.

## 3.2: Job Descriptions

The XLR8 STEM Academy Director shall develop, in conjunction with the Human Resources department at CVCC for adjunct faculty and Lynchburg City Schools for STEM Academy faculty, a job description for each position, defining the limits and responsibilities of such position. The XLR8 STEM Academy Board shall approve the general scope and establishment of all positions and delegate to the XLR8 STEM Academy Director the responsibility for specific assignments of duties.

## 3.3: Administrative Action in the Absence of Policy

Where administrative action is required in situations for which no guidelines have been provided by the XLR8 STEM Academy Board, the Director and the Superintendent-In-Charge shall have the power to act, informing the XLR8 STEM Academy Board of the action at its next regular meeting.

Approved by XLR8 STEM Academy School Board May 14th, 2013